TEENAGE WORKER SAFETY

Hiring young workers can be a win-win situation for teenagers and employers.

Supervisors and workers must be aware of the risks and circumstances of teenage work related injuries.

TEENAGE WORKER SAFETY

According to NIOSH:

- Teenagers have a higher risk for work related injuries than adult workers
- Teenagers have similar risks of fatal occupational injuries as adult workers even though they are employed less frequently in high risk jobs

TEENAGE WORKER SAFETY

Leading Causes of Deaths and Serious

Injuries with Teenage Workers:

1. Motor Vehicles
2. Tractors & Heavy Equipment
3. Electrical
4. Service Industry
5. Falls
6. Cooking Appliances
7. Heavy Manual Labor

TEENAGE WORKER SAFETY

Teenage workers are more at risk of

injury because:

- Not familiar with job tasks
- Not aware of workplace hazards
- Not aware of ways to avoid injury
- Reluctant to ask questions
- Not familiar with worker’s rights

TEENAGE WORKER SAFETY

Employer's Responsibilities:

- Know and comply with child labor laws and regulations
- Know and comply with occupational health and safety laws
- Provide training to ensure that teenage workers recognize hazards
- Provide job training to ensure teenage workers can work safety

TEENAGE WORKER SAFETY

Supervisor’s Responsibilities:

- Apply Risk Management
- Evaluate equipment
- Provide adequate supervision
- Safety equipment
- Develop a mentoring program or buddy system
- Stress safety

TEENAGE WORKER SAFETY

Teenage Worker’s Rights

- ✓ Safe and Healthy Workplace
- ✓ Refuse unsafe work
- ✓ Speak out about workplace hazards
- ✓ Receive safety training
- ✓ Free safety equipment

TEENAGE WORKER SAFETY

Teenage Worker's Responsibilities:

- ✓ Obey safety rules
- ✓ Follow procedures when you operate equipment
- ✓ Wear any required safety clothing
- ✓ Look out for co-workers

TEENAGE WORKER SAFETY

Teenage Worker ‘s Responsibilities:

- ✓ Keep work areas clean and neat
- ✓ Report health and safety hazards to your supervisor
- ✓ Know what to do in an emergency
- ✓ Report all accidents and injuries to your supervisor

TEENAGE WORKER SAFETY

Remind them to be involved in workplace safety:

- Be aware of your environment
- Ask questions
- Communicate with your supervisor
- Trust your instincts